

Safeguarding Champions Role Description

Safeguarding champions play a key role in ensuring the safeguarding and welfare of everyone who engages with our charity. They are the check and challenge for the charity on the ground ensuring safeguarding is always paramount and that all policies and procedures are promoted, embedded, effective and continue to develop. Our champions work and meet with the Safeguarding Strategy Group (SSG) monthly sharing any concerns, challenges, new ideas and suggestions from their teams to continually develop our safeguarding policy and procedures. Our champions share safeguarding information from the SSG and wider organisation with their teams keeping everyone up to date. Additionally signposting their colleagues to further help, support, and guidance.

The SSG and Safeguarding Leads remain responsible for providing support and guidance on all safeguarding concerns and for the safeguarding policies, procedures, and guidance for the Charity.

As a Safeguarding Champion you will:

- Ensure safeguarding children, young people and adults is always paramount and promote YST safeguarding policies, procedures, and best practice guidance within your teams.
- Be available to attend monthly internal safeguarding champion meetings with the SSG or make all reasonable efforts to send a representative from your team if you are unable to attend.
- Contribute, share, and discuss new ideas, feedback from your teams, concerns, and challenges with the SSG to continually develop safeguarding policy, procedures, and guidelines across the charity.
- Be the SSG check and challenge on safeguarding policies, procedures, and guidelines to ensure they are effective and continue to develop.
- Be the eyes and ears on the ground, raising awareness and ensuring that safeguarding is always a priority in our work with children, young people, and adults.
- Be proactive in promoting your role within your team and encourage feedback from your colleagues.
- Keep up to date with safeguarding guidance and best practice.
- Signpost colleagues to where they can go for more help, support, and guidance.
- Ensure those in your team know who to contact in the event of a safeguarding concern.

Safeguarding Champions consist of one person per team (in some areas this may be more than one depending on team size and structure).

