

	POLICY	Document Number: HSPo08
	ENVIRONMENTAL AND SUSTAINABILITY POLICY	Version number: 2 Updated: April-2023 Next Review Date: April-2025

v.	Latest Amendment Details	Authorised by
2	Replaces HSPo08 Carbon Reduction Plan	YST Board (via NGR Committee)

Introduction

Youth Sport Trust (YST) is committed to sustainable development and environmental stewardship. Through our work empowering young people and equipping educators to transform lives through sport, we recognise that we ourselves as an organisation have an environmental footprint and a responsibility to lessen the impact of this footprint as much as possible. This includes a continuous drive to decrease our waste streams, reduce the greenhouse gases produced as a result of our operations, and lessen our use of natural resources and materials.

This commitment is aligned with our [strategy](#) published in May 2022 (period ending 2035), specifically the tactic to ‘Change from Within’ and our key move to achieve a transformation in how we operate as a globally responsible charity, by 2035.

This policy sets out the steps YST is already taking in regard to reducing our impact on the environment and details the plans we have in place for the future to ensure constant review and improvement.

Environmental Governance

Our Board and Senior Leadership Team is committed to maintaining environmental compliance, following environmental legislation and regulations, and proactively working to reduce our environmental footprint.

We aim to issue an annual statement, not only to transparently disclose to our stakeholders the actions we are already taking to lessen our environmental impact, but also as an open means of communication on how we plan to improve, and what steps we are taking to achieve these improvements.

Our commitment is to:

- Understand, measure and monitor our environmental impact;
- Continually improve our environmental performance;
- Reduce our consumption of resources and energy;
- Manage and reduce our waste streams;
- Give consideration to environmental issues, such as biodiversity, land use, climate change, water pollution, air pollution and deforestation;
- Practise responsible and environmentally-focused procurement;
- Train our teams in environmental sustainability practices and policies;
- Comply with any relevant environmental legislation; and
- Positively contribute to the indicators associated with the following nine United Nations

Sustainable Development Goals:

- SDG 3 – Good Health and Well-Being
- SDG 4 – Quality Education
- SDG 5 – Gender Equality
- SDG 8 – Decent Work and Economic Growth
- SDG 10 – Reduced Inequalities
- SDG 11 – Sustainable Cities and Communities
- SDG 13 – Climate Action
- SDG 16 – Peace, Justice, and Strong Institutions
- SDG 17 – Partnerships for the Goals

Effective Environmental Management

Our commitment is that internal standards and procedures are mitigated through reviewed systems, in order to ensure the correct management of our environmental aspects and impacts, and in identifying opportunities to minimise them. This also extends to the standards and procedures of our partners and supplies.

These mitigating actions focus on the following areas:

Environmental Management Framework

Impact Area	Commitment
Policy & Commitment	Producing a publicised Sustainability Plan and commitments to sustainability
Energy Efficiency	Using less energy to complete the same task
Sustainable Travel	Using more sustainable forms of transport
Single Use Plastic Reduction or Removal	Finding ways to remove single use plastic across areas of work
Waste Management	Recycling / waste management strategy to reduce waste
Education & Training	Providing staff and relevant stakeholders with education on climate change
Use of Natural Resources	Reducing our use of natural resources, including water
Reducing Chemical Use	Reducing our use of harmful chemicals
Carbon Footprint	Committing to achieving Net Zero emissions by 2050
Sustainable Supply Chains	Having a better understanding of the sustainability and environmental impact and credentials of our suppliers

Our Carbon Footprint

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

YST has not previously assessed or reported our emissions but will be commencing this in the 2022/23 financial year (ends 31/03/23) to provide our baseline.

Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Scope 1 emissions are the emissions that are generated and released into the atmosphere by facilities owned and/or operated directly by an organisation. YST has no organisation-owned vehicles and does not directly produce or process anything. Our only Scope 1 emissions are emissions produced from use of gas at our headquarters at SportPark, Loughborough University.

	These emissions are measured as part of the overall reconciliation with our landlord (Loughborough University), available to us monthly. We are currently collating baseline usage to measure emissions in the period 01/04/22 – 31/03/23.
Scope 2	YST contributes to Scope 2 greenhouse gas emissions via the consumption of electricity at our headquarters (SportPark, Loughborough University). These emissions are measured as part of the overall reconciliation with our landlord (Loughborough University), available to us monthly. We are currently collating baseline usage to measure emissions in the period 01/04/22 – 31/03/23.
Scope 3 (Included Sources)	To enable us to take a baseline measure of our most significant Scope 3 emissions in 2023/24, we plan to focus on the following categories: UPSTREAM <ul style="list-style-type: none"> ● Business travel ● Employee commuting ● Transportation and Distribution of Goods and Services (YST resources and retail items) DOWNSTREAM <ul style="list-style-type: none"> ● Transportation and Distribution of Goods and Services (YST resources and retail items)
Total Emissions	To be confirmed following baselining in 2022/23 year.

Emissions reduction targets

As a starting point in our aim to achieve Net Zero by 2050, we have adopted a carbon reduction target that will reduce our carbon emissions by 10% over the next 5 years. As our baseline is being created in the 12 months leading up to 31/03/2023 we cannot yet confirm the absolute tCO₂e figure that this represents but will report on this when we have an available dataset.

The graph below represents this trajectory (noting that the values in the y-axis represent relative values, not absolute measures of carbon emissions, pending baseline):

Carbon Reduction Projection

